

About JOHN GRIFFIN

John Griffin is an estate planner and major gifts consultant through Stewardship Counseling, LLC. Raised in the Netherlands and Northwest Iowa, John holds a J.D. from the University of South Dakota School of Law. After practicing law in South Dakota, John joined Stewardship Counseling, LLC in 1991. He is a member of the Kansas Bar, the South Dakota Bar, the Central Kansas Planned Giving Roundtable, and the National Committee on Planned Giving. John is a frequent speaker on the tools and techniques of estate planning.

RECOMMENDATIONS *from clients:*

"I appreciated John's ability to guide while leaving the decisions up to me. As a legal novice, I was able to feel comfortable that I understood the decisions I was making and why I was making them. Excellent job of translation!"

- *Shawn Beatty*

"John was enjoyable to work with, very knowledgeable, a good listener, and a good storyteller. He helped us work through some of the difficult estate issues we faced in a very honest and straightforward manner. He saved us an enormous amount of time with our estate attorney and hence a considerable amount of money."

- *Kenny and Debbie Wiens*

"John's dealings with so many diverse clients has afforded him the opportunity to be an expert on avoiding the pitfalls of future probate, tax issues or family crisis."

- *Gene and Barb Merry*

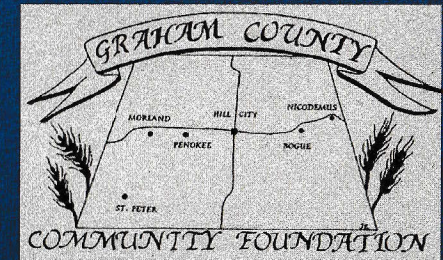
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YOUR ESTATE. YOUR LEGACY.

*Comprehensive Estate
Planning for You
and Your Family*



STEWARDSHIP COUNSELING, LLC

John W. Griffin, J.D.

Graham County Community Foundation is an agency partner working with GNWKCF.



Greater Northwest Kansas
COMMUNITY FOUNDATION

GNWKCF is the sponsoring foundation who will coordinate appointments directly with Stewardship Counseling, LLC.

Contact us at 785-734-2406
for more information.

STEWARDSHIP COUNSELING, LLC

A Unique Estate Planning Option

For people who care about how their wealth is transferred to future generations, Stewardship Counseling, LLC, provides a comprehensive, inexpensive way to plan your estate. Nonprofits and foundations contract with us, so that we can provide estate planning services free of charge to you. Everyone is eligible for this service.

Though you do need to work with an attorney to execute final documents, our process gives you cost-free, objective advice and comprehensive plan design that eliminates income, gift, estate, inheritance, and generation-skipping taxes, as well as facilitates the smooth transition of a business, farm, or other assets to your family.

Together we'll maximize the value of your estate distributed to successive generations, and should you choose, you can have greater opportunity to provide support to the communities and causes you love.

HOW IT WORKS



Schedule an introductory appointment through *Greater Northwest Kansas Community Foundation*. This meeting usually takes 1.5-to-2 hours.

Most people meet with John three to four times to complete the estate plan design.



Work with the attorney of your choice to draft your estate planning documents. Review your plan every three-to-five years or anytime there is a major change in circumstance.

Consider a legacy gift to support your community or favorite cause. There is no obligation to do so.



COMMON MISTAKES *in Estate Planning*

- Not having an updated plan
- No flexibility in plan (plan without Powers of Appointment/Spray Powers, etc.)
- Unbalanced estates
- No Durable Powers of Attorney and other support documents
- No provision if child predeceases
- Incorrect beneficiary designations on qualified plans [IRA, 401(K), etc.]
- Incorrect owner/insured and beneficiary of life insurance policies
- Too much property in Joint Tenancy with Rights of Survivorship or in Payable on Death or Transferable on Death accounts
- No provision for special needs child
- No business or farm transition plan in place

